

**PLEASANTECH ACADEMY CHARTER SCHOOL
TEACHER EVALUATION SYSTEM, SY 2009-2010**

Introduction

As part of the federal requirements for states' receiving funding under Phase 2 of the State Fiscal Stabilization Funds Program, all school districts in New Jersey are providing information to the public on the procedures they use to evaluate teachers and principals. The information presented below will help you understand PleasanTech Academy Charter School's policies and procedures for evaluating teachers and educational specialists such as librarians and counselors.

Confidentiality concerns: To protect the confidentiality of individual evaluations, districts are not required to provide a district-level statistical summary of teacher evaluation outcomes in those cases where there are fewer than 10 teachers in an entire district. Similarly, districts are not required to provide a school-level statistical summary of teacher evaluation outcomes if there are fewer than 10 teachers in a school.

Section I. Description of Teacher Evaluation System

The goal of PleasanTech Academy Charter School is to ensure that our students receive a quality education and have the skills necessary in order to excel in their future endeavors. To ensure our goal, we have implemented a rigorous evaluation system. Our Administrators conduct walkthroughs of the teacher's classrooms on a weekly basis and provide feedback via email and/or a monthly meeting. All non tenured teachers are evaluated a minimum of three times per year. All tenured teachers are evaluated once.

In addition to walkthroughs our evaluation process consists of a compilation of teacher work samples as well as student growth data. Once a teacher is evaluated, the results are used to plan professional development plans as well as teacher placement.

Section 2. Evaluation Outcomes Tables

- i. District-level Summary Table
Pleasantech Academy Charter School Teacher Evaluations Results SY 2009-2010

| Number of Teachers meeting the district's criteria for acceptable performance | Number of teachers in district | Percent of teachers in district meeting these criteria |
|---|--------------------------------|--|
| 49 | 53 | 96% |

ii. School level Summary Table
PleasantTech Academy 1

| Number of teachers meeting the district's criteria for acceptable performance | Number of Teachers in school | Percent of teachers in the school meeting these criteria |
|---|------------------------------|--|
| 22 | 24 | 98% |

PleasantTech Academy 2

| Number of teachers meeting the district's criteria for acceptable performance | Number of Teachers in school | Percent of teachers in the school meeting these criteria |
|---|------------------------------|--|
| 26 | 29 | 97% |

PLEASANTECH ACADEMY CHARTER SCHOOL PRINCIPAL EVALUATION SYSTEM

Pleasantech Academy has only two Principals in our district, therefore we are not required to report evaluation results at this time.